

Deconstructing the Monolith: Segmentation of Women Clients

In Conversation with Access Bank Nigeria and KIT Royal Tropical Institute Sept 28, 2021 Starting 9 am EDT



Speakers







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THE W INITIATIVE



more than banking

Our Aspirations for the Women's Market Our Aspirations for the Women's Market



Be the 'Bank of Choice for Women in the markets and communities we serve'.

Our Presence



- Nigeria
- Ghana
- Zambia
- Rwanda
- Mozambique
- Congo
- Sierra Leone



The Women Market Business





2014

Launched the W Initiative dedicated to our commitment to women empowerment to help them build a sustainable and profitable future thereby becoming "The Bank of Choice" for women.

The W Initiative





Access Bank engaged two organizations to serve as advisory consultant and to carry out market research respectively. The objectives were:

- To determine which WM sub-segments have the strongest affinity towards banks and which demonstrate a high propensity to use banking/financial services
- To gain a perspective of the differences in attitudes between employed, self-employed, high net worth and non-income earning women.
- To determine the best ways to reach out, target and convey meaningful messages to each targeted sub-segment.

Outcome



The research was conducted based on the following:

- Media use & technology
- Financial behaviour
- Attitudes towards savings, investments and borrowing
- General attitudes towards banks amongst others.
- Following the research findings, three priority target sub-segments were identified for the Women Banking market: W in Business, W young professional and W and Family.



Customer Segmentation



W Young Professionals



She is aged between 21 – 35 years
She is professionally-qualified and in full-time employment mostly not engaged in any part-owned businesses

•She is a career-focused young woman who is at the pre-family/family stage of her life

 She is a heavy user of technology (internet, social media, mobile phones)

 Her key interests include personal shopping, fashion, latest technology, overseas travel, music & socializing, active social life including church activities, health, beauty and personal fitness, further careercentered education

W and Family



She is aged between 25 – 55 years
Well learned, professionally-qualified, career woman.

May be married with children

• She can be either in full or part-time employment, or a non-working housewife who manages a micro or home-based business that she operates on a part-time/informal basis. •Her key interests include personal and family shopping, "home building & family-management", family health and financial security, fashion, technology gadgets, overseas holidays She loves to socialize with her husband/kids and female friends She is involved in kids activities •She juggles the challenge of balancing career, home and family responsibilities Some aspires to start her own business as an alternative to working as an employee or to earn extra income

W in Business



•She owns at least 51%of the Business

•The sole or part business owner or directly responsible for managing the financial affairs of her business (i.e. personally responsible for major financial decisions in their business).

•Some have limited financial and business management skills and experience and a restricted network of potential business and financial advisors (friends, family members)

She has a high demand for market information and business/financial management advice and guidance
For her time is precious

•She may be faced with the challenges of balancing business, home and family responsibilities and often feels she and her business are not treated seriously by banks







Gender-Smart Communication



Womenpreneur Pitch-a-ton Africa



W Cares Helpdesk



W Webinar Series



Access to Alternate Banking Channels



Monthly Newsletters



Loans to Women-in-Business



Lessons from W Market Research



Market segmentation helped the Bank to identify with and meet the needs that are specific to each women segment.



By identifying with these needs, Women were endeared to the Bank as they required much more than financial services.



The research enlightened the Bank on the customer's perception and grey areas that needed to be worked on.



Management buy-in	 Integrating the W Initiative's priorities across Access Bank was easy because we had the full support of the management.
Customer Value Proposition	 To maintain share of mind for the W Initiative brand, we ensured that intentional efforts were made to deliver on the value propositions made to the customers.
Strategic Partnerships and Affiliations	 We sought the support of best-practice experts to build our competence an expertise whilst developing partnerships with development-focused organizations to develop programs and products for women

Strategic Partnerships





Challenges





Read more





Why a segmentation strategy matters for serving the women's market

Insights from Access Bank market research

Fiona Jarden and Anne Rappoldt

KIT Working Paper

2021:03



Segmentation of Women Clients: Lessons from VP Bank Vietnam and CARE Ignite



Dao Gia Hung Deputy Head of SME Banking Division VP Bank, Vietnam



Tran Thi Minh Nguyet Project Lead, Ignite CARE

Nisha Singh Gender Transformative Solutions Lead FinEquity

Thank You











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